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May 14, 2026

To whom it may concern,

Company name: ESLEAD CORPORATION
Name of representative: Sugio Aramaki, Representative Director and President
(Securities Code: 8877; TSE Prime Market)
Inquiries: Yuzo Inoue, Senior Managing Director
(TEL. +81-6-6345-1880)

Matters Concerning Controlling Shareholders, Etc.

1. Trade name, etc. of parent company, controlling shareholder (excluding parent company), or other affiliated company

(As of March 31, 2026)

Name	Attribute	Ratio of voting rights held (%)			Financial instruments exchange, etc. on which the issued shares are listed
		Voting rights directly held	Voting rights subject to aggregation	Total	
MORI TRUST CO., LTD	Parent company	53.9	—	53.9	—
Mori Trust Holdings Inc.	Parent company	—	53.9	53.9	—

(Note) Mori Trust Holdings, Inc. is the parent company of MORI TRUST CO., LTD

2. Name of the company within the category of parent company, etc. that is recognized as having the greatest influence on ESLEAD CORPORATION (the “Company”) and reason for having such recognition

Name of the company MORI TRUST CO., LTD

Reason The company has concluded a capital and business alliance agreement with the Company and directly owns 53.9% of the voting rights in the Company.

3. Positioning of the Company in the corporate group centering on the parent company, etc. and other relationships between the Company and the parent company, etc.

MORI TRUST CO., LTD is positioned as the parent company, etc. of the Company as it directly owns 53.9% of the total voting rights in the Company and is a capital and business alliance partner.

Relationships such as a monetary debtor–creditor relationship and a guarantor-guarantee relationship are as stated in "4. Matters concerning transactions with controlling shareholders, etc."

In terms of personnel relationships, one employee of the parent company serves as a director of the Company. However, this is to gain an understanding of the management of the Company’s group, and the Company makes independent decisions regarding its business activities and management decisions, ensuring its independence as a listed company.

(Concurrent positions of officers)

Title	Name	Position in parent company, etc.	Reason for appointment
Director (Part-time)	Tomoyuki Handa	MORI TRUST CO., LTD Managing Executive Officer	As he has many years of experience and broad insight in the real estate business

4. Matters concerning transactions with controlling shareholder, etc.

Not applicable.

5. Status of implementation of measures to protect minority shareholders in transactions, etc. with controlling shareholders

When conducting transactions, etc. with controlling shareholders, decisions are made based on the same implementation standards as for ordinary transactions, and appropriate measures are taken so as not to harm the interests of our group and its minority shareholders.

In addition, when significant transactions, etc. are conducted, which may create conflict of interests between controlling shareholders and minority shareholders, a special committee is held for the purpose of protecting minority shareholders to deliberate and examine the necessity, reasonableness and appropriateness of the details of such transactions, etc.