

DISCLAIMER: This English document is translated using a machine translation. You may use this for reference purposes only, fully understanding that it may include inaccurate translations. It is your sole responsibility if you rely not on the Japanese original but on this translation.

October 31, 2025

To whom it may concern

Company name: ESLEAD CORPORATION

Name of representative: Sugio Aramaki,

Representative Director and President

(Securities code: 8877; TSE Prime Market)

Inquiries: Yuzo Inoue, Senior Managing Director and

General Manager of Administrative Division

(Telephone: +81-6-6345-1880)

Notice Concerning Dividends of Surplus (Interim Dividends) and Revision to Year-End Dividend Forecast

ESLEAD CORPORATION (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on October 31, 2025, to pay dividends of surplus (interim dividends) with a record date of September 30, 2025, and to revise the year-end dividend forecast for the fiscal year ending March 2026.

1. Dividends of surplus (interim dividends) and revision to year-end dividend forecast

(1) Details of Dividends of Surplus (Interim Dividends)

	Determined amount	Previous forecast (Announced on May 9, 2025)	Actual results for the previous fiscal year (Interim dividends for the fiscal year ended March 31, 2025)
Record date	September 30, 2025	September 30, 2025	September 30, 2024
Dividend per share	¥105.00	¥105.00	¥85.00
Total amount of dividends	¥1,620 million	-	¥1,311 million
Effective Date	December 1, 2025	-	December 2, 2024
Source of dividends	Retained earnings	-	Retained earnings

(2) Revision to year-end dividend forecast

-/ · · · · · · · · · · · · · · ·				
	Dividend per share			
	Second quarter-end	Fiscal-year end	Total	
Previous forecast		¥105.00	¥210.00	
Current forecast		¥135.00	¥240.00	
Actual result for the current fiscal year	¥105.00			
Actual results for the previous fiscal year (Fiscal year ended March 31, 2025)	¥85.00	¥100.00	¥185.00	

(3) Reasons for dividends of surplus (interim dividends) and revision to year-end dividend forecast

The Company regards the return of profits to shareholders as one of the most important management issues, and its basic policy is to sustainably increase the total amount of dividends in line with increase in corporate value, comprehensively taking into account trends in business performance, financial conditions, future business development, and so forth.

Based on the above basic policy, at the meeting of the Board of Directors held on October 31, 2025, the Company has resolved to raise the forecast year-end dividend per share from ¥105 to ¥135 and the forecast annual dividend per share from ¥210 to ¥240 for the fiscal year ending March 31, 2026. This resolution reflects the Company's comprehensive consideration of the following as main factors: the progress made as planned against the consolidated earnings forecasts for the fiscal year ending March 31, 2026, which represent a significant year-on-year increase in profit; the internal reserves; and successful steady purchases of business land expected to contribute to its future as a true general real-estate company.

The Company will further continue to meet the expectations of its shareholders by making investment in its shares more attractive with the continuous growth of its group and the return of profits increased in line with enhanced corporate value.

(Note) The above forecasts have been prepared based on economic conditions and market trends considered possible as of the date of the announcement, and the actual results may differ from the forecasts due to various factors in the future.