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May 9, 2025

To whom it may concern

Company name: ESLEAD CORPORATION
Name of representative: Sugio Aramaki, Representative Director and President
(Code No.: 8877 TSE Prime Market)
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Notice Concerning Dividends of Surplus

Our company hereby announces that, at a meeting of its Board of Directors held on May 9, 2025, it resolved to distribute dividends of surplus, with a record date of March 31, 2025.

1. Details of dividend

	Determined amount	Most recent dividend forecast (Announced on October 31, 2024)	Actual results for the previous fiscal year (Fiscal year ended March 2024)
Record date	March 31, 2025	Same as the left	March 31, 2024
Dividend per share	100.00 yen	95.00 yen	90.00 yen
Total amount of dividends	1,542 million yen	-	1,388 million yen
Effective date	June 27, 2025	-	June 28, 2024
Source of dividends	Retained earnings	-	Retained earnings

2. Reason

Our company regards the return of profits to shareholders as one of the most important management issues, and its basic policy is to continuously increase the total amount of dividends as corporate value increases, while comprehensively taking into account trends in business performance, financial conditions, future business development, etc.

Based on the above policy, we will increase the dividend per share at the end of March 2025 by 5 yen to 100 yen.

As a result, the annual dividend, including the already paid interim dividend of 85 yen per share, will be 185 yen, exceeding the consolidated dividend payout ratio of 30%.

Incidentally, our company's consolidated earnings forecast for the fiscal year ending March 2026 is expected to show a significant increase from the fiscal year ended March 2025. By steadily achieving this goal and further returning profits to shareholders, our company will increase the attractiveness of investing in our company shares and meet the expectations of shareholders.

(Reference) Breakdown of annual dividends

	Dividend per share		
Record date	Second quarter-end	Fiscal-year end	Annual
Actual results for the current fiscal year	85.00 yen	100.00 yen	185.00 yen
Actual results for the previous fiscal year (Fiscal year ended March 2024)	60.00 yen	90.00 yen	150.00 yen

(Reference) Consolidated Earnings Forecast

	Net sales	Ordinary profit	Profit attributable to owners of parent
Forecast for the fiscal year ending March 2026	110,000 million yen	16,000 million yen	10,700 million yen
Actual results for the fiscal year ended March 2025	94,765 million yen	13,748 million yen	9,330 million yen